

Information for Candidates

Lethbridge relies on a diverse workforce to create a well-rounded community with an array of services and amenities. If you're interested in moving to Lethbridge to work, view the eligibility criteria below.

Candidate Eligibility

Economic Development Lethbridge can only review requests for letters of endorsement after the candidate receives a job offer from an employer approved by the [Lethbridge Rural Renewal Stream](#) Community Partnership.

To be eligible for the Rural Renewal Stream and work in the City of Lethbridge, candidates must meet a series of criteria which include:

- receive an offer for a full-time, permanent position from an [eligible employer](#)
- have your application approved by the Lethbridge Rural Renewal Community Partnership
- apply using the Alberta Advantage Immigration Program portal.

Prior to applying for an employment opportunity, candidates are encouraged to review, understand and ensure they meet all [eligibility requirements](#) under the Alberta Advantage Immigration Program. There are requirements for:

- job experience
- education
- language
- financial security

Candidates are responsible for ensuring they meet the eligibility of the Alberta Advantage Immigration Program (AAIP) Rural Renewal Stream. Please review the [terms and conditions](#) for the Rural Renewal Stream. Submission of an application or nomination by the Alberta Advantage Immigration Program does not guarantee you will be issued a permanent resident visa.

Those who do not meet the eligibility will not progress through the program. Candidates that are currently living in Canada are only eligible if they have valid temporary status in Canada.

LETHBRIDGE

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Once a candidate is confident they meet the eligibility requirements, they may apply for



Can choose Lethbridge to have a job offer from an employer who is based within the City of Lethbridge and has been approved by the Community Partnership under the Rural Renewal Stream.

After the Job Offer

Once you receive a job offer from an approved employer, the employer will present the job offer to the Lethbridge Rural Renewal Stream Partnership to receive endorsement.

The Partnership will review the job offer and set up an interview with the candidate. Individuals who are most likely to settle and remain in Lethbridge will be prioritized for endorsement.

The Partnership reserves the right to decline endorsement letters for candidates who don't meet the criteria or are deemed a poor fit for this program.

Upon receiving an Endorsement letter from the Lethbridge Rural Renewal Stream Partnership, the candidate can then submit their application through the AAIP Portal. There is a non-refundable application fee for this stream.

The application will be reviewed, and the candidate will be notified by the Government of Alberta if they are eligible for nomination. At the time your application is submitted and at the time the AAIP assesses your application, you must intend to and be able to work, reside, and settle in Lethbridge.

A Safe and Welcoming Workplace

People who work in Canada are entitled to a workplace that is safe and free from danger. Learn more about your rights and responsibilities as an employee through the [Alberta Learning Information Service](#). (ALIS)

A safe and welcoming workplace has:

- Appropriate onboarding and training, establishing policies and procedures that clearly outline the company's culture and values, defining performance expectations, and providing equitable opportunities for professional growth and/or advancement.
- A work environment that prohibits all forms of harassment, discrimination, and racism by ensuring that effective policies are in place both for reporting and responding to any incidents that may occur.
- The opportunity for additional levels of support upon arrival, such as language or skill building, a community orientation, and/or a mentorship program, that help to set newcomers up for successful integration into the workplace and community.

For more information on safe and welcoming workplaces, visit alis.ca