

Employer Declaration

I, _____ (Name), the _____ (Title) of _____ (Employer) in Lethbridge, Alberta, am authorized to sign on behalf of the company and solemnly declare all information provided is true, accurate and complete and that the employer:

- Is located within the municipal boundaries of the City of Lethbridge.
- Has considered Canadians and Permanent Residents for the subject job.
- Is offering a job which is full-time (minimum 30 hours per week), non-seasonal and permanent (12 months or more).
- Is offering a job which meets or exceeds the lowest starting wage for the occupation across all industries in Alberta as set out in the Alis website.
- Confirms that the majority of the job duties will be performed within the City of Lethbridge.
- Is not known to be in violation of any federal or provincial legislation.
- Agrees to abide by the rules and guidelines of the Lethbridge Rural Renewal Stream Community Partnership.
- Has reviewed and will comply with eligibility requirements under the Alberta Advantage Rural Renewal program.
- Will review and confirm eligibility requirements with any prospective candidates prior to issuing an offer of employment, including admissibility requirements under the Immigration and Refugee Protection Act and its Regulations.
- Will refer the candidate to Economic Development Lethbridge within four weeks of arrival.
- Will notify the Lethbridge Rural Renewal Stream Community Partnership of any changes in legal or operational status.
- Understands that they are solely responsible for compliance with all relevant business licensing and compliance with City bylaws.
- Understands that misrepresentation and non-compliance could result in disqualification from the program.

General Liability Release and Indemnity: The Employer does hereby WAIVE, RELEASE and FOREVER DISCHARGE the Lethbridge Rural Renewal Community Partnership, their agents, employees, volunteers, successors and assigns and any and all persons, firms or corporations liable or who might be claimed to be liable, whether or not herein named (the "Releasees"), from all liability, claims, demands, actions and causes of action whatsoever arising out of or related to any loss, damage or injury that may be sustained while participating in the Lethbridge Rural Renewal Stream Community Partnership and the Alberta Advantage Rural Renewal Program (collectively "Programs"), or while employing anyone in relation to the Programs, regardless of whether such loss or damage is caused by the negligence of the Releasees, or otherwise, and regardless of whether such liability arises in tort, contract, strict liability, or otherwise, to the fullest extent allowed by law. It is my express intent that this General Liability Release shall bind the members of my family, spouse, my heirs, assigns and personal representative, and shall be deemed as a RELEASE, WAIVER, DISCHARGE and COVENANT NOT TO SUE the above named Releasees as stated above. In signing this Application, I acknowledge and represent that I have read the foregoing General Liability Release and Indemnity agreement, understand it and sign it voluntarily as my own free act and deed; no representations, statements or inducement has been made; I am at least eighteen (18) years of age and fully competent; and I execute this Application for full, adequate and complete consideration fully intending to be bound by same.

Name			
Signature		Date	
Witness			
Signature		Date	

Freedom of Information and Protection of Privacy

Any personal information collected is authorized under Section 33(c) of the Freedom of Information and Protection of Privacy Act, RSA 2000, c. F-25 ("FOIP Act"), as amended from time to time, for the purpose of reporting of client information as part of the Rural Renewal Stream Program. The information will only be kept for the length of time necessary to fulfill the purpose for which it was collected in accordance with the City of Lethbridge Records Management Bylaw C-1348. All information collected by Economic Development Lethbridge and the Lethbridge Rural Renewal Community Partnership is protected by the provisions of the FOIP Act.

Business Information

Legal / Corporate Name
(As Registered with CRA)

Operating / Trade Name
(If different from legal name)

Business Activity Description

NAICS Code

Construction (NAICS Code 23)

Manufacturing (NAICS Code 31-33)

Architectural, Engineering & Related Services (NAICS Code 5413)

Health Care & Social Assistance (NAICS Code 62)

Auto Repair & Maintenance (NAICS Code 8111, 4411)

Note:
Due to capacity
constraints, access to this
program is restricted to
businesses in these NAICS
categories at this time.

Physical Business Address (PO Boxes will not be accepted)

Street Address

City

Province

Country

Postal Code

Multiple Locations

Yes

No

Business Mailing Address

Same as physical address

Street Address

City

Province

Country

Postal Code / Zip Code

Representative Contact Information

All participating companies are required to provide a designated contact who is a full-time employee of the applicant firm. Company representatives who are not employed on a full-time basis are not permitted. The provision of a contact not employed in a full-time capacity by the applicant firm is grounds for termination from the program.

Yes No

Business Name

Contact Name

Phone

Email

Regulatory

Lethbridge Business License Number

(Business License must be paid and in good standing)

Has the Employer received any Occupational Health & Safety complaints within the last two years?

Yes No

Is the Employer in good standing with the Worker's Compensation Board of Alberta?

Yes No

Is the Employer in good standing with Immigration, Refugees and Citizenship Canada?

Yes No

Immigration Program Knowledge

Does the Employer have experience working with other immigration programs?

If yes, please explain:

(For example, what immigration stream? What job vacancies were filed? How many job vacancies were filled? What supports were put in place to support the newcomers?)



Immigration Support

How does the Employer offer a safe and welcoming environment?

Please describe your business's safe and welcoming environment

Please confirm that your business/organization will assist in connecting candidates to existing information and resources to local housing options if necessary?

Yes

No